



## PAKISTAN AIRPORTS AUTHORITY

### OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM – SITUATION VACANT NOTICE NO. 06/2026

Pakistan Airports Authority (PAA) requires services of qualified individuals to fill the following vacant post **on Three (03) Years Contract Basis** where selection will be made purely on suitability and merit: -

| S. No. | Post                             | No. of Posts | Prescribed Qualification, Skills & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Quota & Pay                                                                                                                                                                                   | Age Limit                                               |
|--------|----------------------------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| 1      | Senior Superintendent IT (SG-11) | 03           | <ul style="list-style-type: none"><li>BS in Computer Science / Electronics / Communication / IT with at least 2nd Division with five (05) years' experience of managing IT support operations in a large organization;</li><li><b>OR</b></li><li>Intermediate with (10) years' experience of managing IT support operations in a large organization.</li><li>Candidates having one or more relevant professional certifications like ITIL, MCSE, CCNA will be given preference.</li><li>Experience of monitoring, managing and providing Technical Support IT Systems and Networks.</li><li>Excellent interpersonal and communication skills, both verbal and written.</li></ul> | <ul style="list-style-type: none"><li>Merit-03</li><li>Lump Sum Pay Package shall be offered as Rs.191,582/- per month with 05% annual increment.</li><li>Negotiable as per policy.</li></ul> | Maximum 45 years of age (Including all age relaxations) |

#### Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at [www.paa.gov.pk/](http://www.paa.gov.pk/) within fifteen days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. Applications submitted without the required fee will not be considered
- Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- If a candidate fails to upload the required documents with the online application form, his or her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

**SR. ADDITIONAL DIRECTOR HR (TM)**  
**HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,**  
**TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI**  
**TEL: 021-99072067-8**



## **PAKISTAN AIRPORTS AUTHORITY (PAA)**

### **Terms of Reference**

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- vii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- viii) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.